

POSTED
DATE 12-15-23
A.M. 4:00 P.M.
Michelle Reynolds
BY CH Deputy

AGENDA

SOMERVELL COUNTY HOSPITAL DISTRICT
REGULAR BOARD MEETING
DECEMBER 19, 2023 AT NOON
HOSPITAL BOARD ROOM
1021 HOLDEN STREET, GLEN ROSE, TEXAS

FILED FOR RECORD
A.M. 4:00 P.M.

DEC 15 2023

Michelle Reynolds
COUNTY CLERK
SOMERVELL COUNTY, TEXAS
BY CH DEPUTY

Mission Statement

Somervell County Hospital District Board is dedicated to providing an environment in which the GRMC Hospital can deliver excellent quality of care and safety to its patients, while maintaining financial viability.

- I. Call to Order
- II. Record of Attendance
- III. Pledge of Allegiance
- IV. Public Comments
- V. Discuss and if necessary take action on Amending/Approval of minutes from previous meetings
 - a. November 28, 2023 12:00 Noon
 - b. December 1, 2023 12:00 6:30pm
 - c. December 11, 2023 Noon
- VI. HR Director Report
 - a. New Hire Presentation
 - b. HR Report
- VII. CFO Report
 - a. FDIC Insurance Information
 - b. Report on Monthly and Year-to-Date Financials
- VIII. CEO Report
 - a. Roger E Marks Foundation/Public Relations
 - b. Community Needs
 - c. Physician Recruitment
 - d. Wellness Center Update
 - e. High Five Awards
 - f. Facility Update
- IX. Adjourn

THIS BUILDING IS WHEELCHAIR ACCESSIBLE, ANY REQUESTS FOR SIGN LANGUAGE INTERPRETATION OR OTHER SPECIAL SERVICES MUST BE MADE 48 HOURS AHEAD OF MEETING. TO MAKE ARRANGEMENTS, CALL MICHAEL HONEA 254-897-1471 OR (TDD) 1-800-RELAY-TX (1-800-735-2989)

Sharla R. Wilson
Sharla R. Wilson, Secretary of the Board of Directors

GLEN ROSE MEDICAL CENTER
PHYSICIAN STATISTICAL REPORT

PHYSICIAN	NUMBER OF IP DISCHARGES											TOTAL	PYTD
	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS						
October-23	0	0	0	0	0	0	24					24	16
November-23	1	0	0	2	2	0	21					26	30
December-23												0	23
January-24												0	24
February-24												0	22
March-24												0	26
April-24												0	23
May-24												0	34
June-24												0	25
July-24												0	19
August-24												0	28
September-24												0	24
TOTALS	1	0	0	2	2	0	45					50	294
YTD %	2.00%	0.00%	0.00%	4.00%	0.68%	0.00%	#DIV/0!					6.68%	

PHYSICIAN	PATIENT DAYS											TOTAL	PYTD
	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS						
October-23	0	0	0	0	0	0	72					72	40
November-23	5	0	0	10	14	0	96					125	98
December-23												0	75
January-24												0	67
February-24												0	89
March-24												0	96
April-24												0	110
May-24												0	110
June-24												0	88
July-24												0	57
August-24												0	128
September-24												0	95
TOTALS	5	0	0	10	14	0	168					197	1053
YTD %	2.54%	0.00%	0.00%	5.08%	7.11%	0.00%	85.28%					100.00%	

AVERAGE LENGTH OF STAY

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS	TOTAL	PYTD
October-23	-	-	-	-	-	-	3.00	3.00	3.13
November-23	5.00	-	-	5.00	7.00	-	4.57	4.81	2.65
December-23	-	-	-	-	-	-	-	-	2.77
January-24	-	-	-	-	-	-	-	-	3.53
February-24	-	-	-	-	-	-	-	-	3.22
March-24	-	-	-	-	-	-	-	-	2.86
April-24	-	-	-	-	-	-	-	-	3.06
May-24	-	-	-	-	-	-	-	-	2.00
June-24	-	-	-	-	-	-	-	-	2.92
July-24	-	-	-	-	-	-	-	-	3.04
August-24	-	-	-	-	-	-	-	-	3.63
September-24	-	-	-	-	-	-	-	-	3.76
AVG TO DATE	5.00	#DIV/0!	#DIV/0!	5.00	7.00	#DIV/0!	3.79	3.90	3.05
DOCTOR'S NO.	116	110	092	2762	80043	347	80044, 80015		

CASE MIX INDEX

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS	TOTAL	PYTD
October-23	-	-	-	-	-	-	1.17	1.17	1.18
November-23	1.98	-	-	1.58	1.58	-	1.34	1.62	1.17
December-23								#DIV/0!	1.13
January-24								#DIV/0!	1.02
February-24								#DIV/0!	1.34
March-24								#DIV/0!	1.18
April-24								#DIV/0!	1.51
May-24								#DIV/0!	1.24
June-24								#DIV/0!	1.25
July-24								#DIV/0!	0.97
August-24								#DIV/0!	0.93
September-24								#DIV/0!	1.18
AVG TO DATE	1.98	#DIV/0!	#DIV/0!	1.58	1.58	#DIV/0!	1.25	#DIV/0!	1.18
DOCTOR'S NO.	116	110	092	2762	80043	347	80044, 80015		

NUMBER OF SWING BED DISCHARGES

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	HOSPITALISTS	TOTAL	PYTD
October-23	0	0	0	0	0	1	1	2
November-23	1	0	0	1	0	0	2	4
December-23							0	4
January-24							0	3
February-24							0	2
March-24							0	3
April-24							0	5
May-24							0	1
June-24							0	3
July-24							0	3
August-24							0	1
September-24							0	1
TOTALS	1	0	0	1	0	1	3	32
YTD %	33.33%	0.00%	0.00%	33.33%	0.00%	33.33%	100.00%	

SWING BED PATIENT DAYS

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	HOSPITALISTS	TOTAL	PYTD
October-23	0	0	0	0	0	3	3	34
November-23	11	0	0	5	0	0	16	118
December-23							0	28
January-24							0	41
February-24							0	10
March-24							0	16
April-24							0	37
May-24							0	6
June-24							0	28
July-24							0	51
August-24							0	3
September-24							0	4
TOTALS	11	0	0	5	0	3	19	376
YTD %	57.89%	0.00%	0.00%	26.32%	0.00%	15.79%	100.00%	

Gross IP Revenue

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS
October-23	-	-	-	17,880.21	-	-	654,600.39
November-23	54,243.36	-	-	39,261.92	61,710.57	-	518,168.91
December-23							
January-24							
February-24							
March-24							
April-24							
May-24							
June-24							
July-24							
August-24							
September-24							
TOTAL TO DATE	54,243.36	-	-	57,142.13	61,710.57	-	1,172,769.30
DOCTOR'S NO.	116	110	092	2762	80043	347	80015/80044

Gross Swing Revenue

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	HOSPITALISTS
October-23	-	-	-	-	-	9,229.93
November-23	18,550.45	-	-	12,553.97	-	6,682.95
December-23						
January-24						
February-24						
March-24						
April-24						
May-24						
June-24						
July-24						
August-24						
September-24						
TOTAL TO DATE	18,550.45	-	-	12,553.97	-	15,912.88
DOCTOR'S NO.	116	110	092	2762	80043	80015/80044

Gross Outpatient Revenue (No PA's or NP's included)

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS	MOORE
October-23	123,208.87	64,278.72	94,314.19	171,029.15	148,910.70	605,001.70	190,147.38	53,052.03
November-23	143,233.70	19,660.88	120,243.01	217,350.28	189,212.93	813,999.81	111,175.13	123,298.19
December-23								
January-24								
February-24								
March-24								
April-24								
May-24								
June-24								
July-24								
August-24								
September-24								
TOTAL YTD	266,442.57	83,939.60	214,557.20	388,379.43	338,123.63	1,419,001.51	301,322.51	176,350.22
DOCTOR'S NO.	116	110	092	2762	80043	347	80015/80044	90406

Combined Revenue

PHYSICIAN	CARPENTER	DAVIS	BURROUGHS	VACEK	LOPEZ	ERCK	HOSPITALISTS	MOORE
October-23	123,208.87	64,278.72	94,314.19	188,909.36	148,910.70	605,001.70	853,977.70	53,052.03
November-23	216,027.51	19,660.88	120,243.01	269,166.17	250,923.50	813,999.81	636,026.99	123,298.19
December-23	-	-	-	-	-	-	-	-
January-24	-	-	-	-	-	-	-	-
February-24	-	-	-	-	-	-	-	-
March-24	-	-	-	-	-	-	-	-
April-24	-	-	-	-	-	-	-	-
May-24	-	-	-	-	-	-	-	-
June-24	-	-	-	-	-	-	-	-
July-24	-	-	-	-	-	-	-	-
August-24	-	-	-	-	-	-	-	-
September-24	-	-	-	-	-	-	-	-
TOTAL YTD	339,236.38	83,939.60	214,557.20	458,075.53	399,834.20	1,419,001.51	1,490,004.69	176,350.22
DOCTOR'S NO.	116	110	092	2762	80043	347	80015/80044	90406

GLEN ROSE MEDICAL CENTER PATIENT STATISTICAL REPORT

	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	MAY 2024	JUN 2024	JUL 2024	AUG 2024	SEP 2024	2023/2024	PYTD 2022 - 2023
ACUTE ADMISSIONS:														
MEDICARE	12	7											19	115
MEDICARE ADV/HMO	4	9											13	103
MEDICAID	0	0											0	1
MEDICAID STAR	0	1											1	7
COMM. INS.	12	5											17	56
OTHER	0	2											2	14
TOTAL	28	24	0	0	0	0	0	0	0	0	0	0	52	296
ACUTE PATIENT DAYS:														
MEDICARE	31	32											63	391
MEDICARE ADV/HMO	11	42											53	403
MEDICAID	0	0											0	0
MEDICAID STAR	0	7											7	29
COMM. INS.	30	42											72	183
OTHER	0	4											4	47
TOTAL	72	127	0	0	0	0	0	0	0	0	0	0	199	1053
OCCUPANCY %	15%	26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%	18%
ACUTE DISCHARGES:														
MEDICARE	11	6											17	114
MEDICARE ADV/HMO	4	9											13	103
MEDICAID	0	0											0	0
MEDICAID STAR	0	1											1	8
COMM.INS.	9	8											17	56
OTHER	0	2											2	14
TOTAL	24	26	0	0	0	0	0	0	0	0	0	0	50	295
CASE MIX INDEX:														
MEDICARE	1.152	1.303											1.227	1.183
MEDICARE ADV/HMO	1.096	1.399											1.247	1.124
MEDICAID	0.000	0.899											0.450	1.085
ALL PAYOR	1.166	1.454											1.310	1.159
A.L.O.S.														
MEDICARE	2.82	5.33	-	-	-	-	-	-	-	-	-	-	4.08	3.38
MEDICARE ADV/HMO	2.75	4.67	-	-	-	-	-	-	-	-	-	-	3.71	3.85
MEDICAID	-	7.00	-	-	-	-	-	-	-	-	-	-	7.00	5.00
COMM.INS.	3.33	5.25	-	-	-	-	-	-	-	-	-	-	4.29	3.43
OTHER	-	2.00	-	-	-	-	-	-	-	-	-	-	2.00	3.64

	OCT 2023	NOV 2023	DEC 2023	JAN 2024	FEB 2024	MAR 2024	APR 2024	MAY 2024	JUN 2024	JUL 2024	AUG 2024	SEP 2024	2023/2024	PYTD 2022 - 2023
HOSPICE:														
ADMISSIONS	0	1											1	0
PATIENT DAYS	0	5											5	0
DISCHARGES	0	1											1	0
OBSERVATION:														
ADMISSIONS	9	14											23	110
ADMIT TO IP	0	0											0	20
DISCHARGES	10	14											24	88
PATIENT DAYS	13	19											32	115
TOTAL PT DAYS (IP,OBS,SWB,HOSP)	88	167	0	0	0	0	0	0	0	0	0	0	255	1544
SURGERIES:														
IP SURGERIES	2	3											5	20
SWB SURGERIES	0	0											0	0
OBS SURGERIES	0	0											0	0
OP SURGERIES	39	57											96	427
TOTAL SURGERIES	41	60	0	0	0	0	0	0	0	0	0	0	101	447
SCOPES:														
IP SCOPES	1	4											5	11
SWB SCOPES	0	0											0	0
OBS SCOPES	0	0											0	1
OP SCOPES	61	50											111	649
TOTAL SCOPES	62	54											116	661
PROCEDURES OTHER	12	12											24	99
TOTAL PATIENTS	115	125											240	1205
TOTAL SRGS/SCOPES	103	114	0	0	0	0	0	0	0	0	0	0	217	1108
EMERGENCY ROOM:														
ER VISITS D/C, AMA, EXP	504	524											1028	5745
ER TRANSFERS	34	34											68	364
ER OBSERVATION-ADM	7	15											22	114
ER IP-ADMITS	26	20											46	235
TOTAL ER	571	593	0	0	0	0	0	0	0	0	0	0	1164	6458
PT/ST Glen Rose	550												550	8101
PT/ST Pecan	403												403	3640
Cryotherapy	25												25	118
E/R ROOM LEVELS CASE MIX	3.772	3.702											3.737	3.712
Average Daily Census	2.32	4.23											3.28	2.89

Public Relations
REM Report
December 2023

Public Relations

Monthly network marketing meetings.

Attended Lions Club meetings (scheduling speakers).

Outpatient therapy marketing, radio commercials highlighting dry needling for urinary incontinence. Working with Tiffany Shaw and Tammie Apodaca for leave behind flyers for doctor and potential patients.

Marketing for rehab Christmas drop offs to physician offices in FW, Glen Rose, Granbury and Stephenville.

Scheduling Outpatient therapy for Senior Center program presentations.

Christmas drop-offs for specialty clinic physicians.

GRMC was one of the sponsors for Fossil Rim Dream Day, we were happy to nominate one of our employees to be a part of the special day.

Attended Commissioners Court meeting.

Hosted the Carter BloodCare bus on campus for the final blood drive of the year.

Attended Selden marketing workshop.

Will attend Glen Rose Chamber meeting.

REM

Updating REM website

Working on REM (with Pam rack card).

Working on sponsorships for the Kickstart My Heart race February 17, 2024.

Preparing for race day (medals, t shirts, etc)

Preparing for race day!

Working on getting the golf tournament together May 10, 2024.

SOMERVELL COUNTY HOSPITAL DISTRICT
D/B/A GLEN ROSE MEDICAL CENTER
SPECIAL BOARD MEETING
DECEMBER 11, 2023 AT 12 NOON
HOSPITAL BOARD ROOM

MINUTES

- I. **Meeting was called to order at 12:00 pm (Noon)**
- II. **Five (5) members were present (creating a quorum). Dr. Vacek and Joe Cathey was not present**
- III. Public Comments
None
- IV. Discuss and if necessary take action on the formation of a Sub-Committee that will negotiate terms of an Interlocal Agreement with Somervell County for Ambulance Services.
After some discussion, the Board appointed Dr. Vacek, Tracy Byers and Ron Hankins to the Sub-Committee to negotiate terms of an Interlocal Agreement with Somervell County for Ambulance Services.
- V. Executive Closed Session – Consultation with Attorney
 - a. Somervell County Hospital District will convene in Executive Session pursuant to Sections §551.071 of the TEXAS GOVERNMENT CODE in Consultation with its Attorney, either in person or by telephone, to seek the advice of its attorney on how to proceed with a response in which the duty of the attorney to the District under the attorney’s Texas Disciplinary Rules of Professional Conduct requires a confidential discussion.
The Board convened into Executive Closed Session at 12:05 pm. The Board agreed that Kathryn Placide, CNO should stay for the discussion.
- VI. Reconvene into Open Session
 - a. Consider and if necessary take action on any business discussed during Executive Closed Session.
The Board Reconvened into Open Session at 12:52 pm
Margaret Drake made a motion to authorize our Attorney to write a response regarding the letter from the Fire Chief and send it to both the County Commissioners and the Fire Chief. Max Bly seconded (2nd) the motion. The motion passed 5-0
- VII. Adjourn
Motion was made by Max Bly and seconded (2nd) by Margaret Drake to adjourn the meeting at 12:53 pm. Motion passed 5-0.

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Ron Hankins, President

Joe Cathey, Vice President

Max Bly

Margaret Drake

Dr. Steven Vacek

Mary Collier

Tracy Byers

SOMERVELL COUNTY HOSPITAL DISTRICT
D/B/A GLEN ROSE MEDICAL CENTER
SPECIAL CALLED MEETING
6:30 PM
FRIDAY DECEMBER 1, 2023
7304 RAVENSDOOD, GRANBURY, TX 76049

MINUTES

I. ATTEND SOMERVELL COUNTY HOSPITAL DISTRICT BOARD CHRISTMAS PARTY

Quorum of Board of Directors may be present

No action shall be considered or taken by the Board of Directors

Ron Hankins, President

Joe Cathey, Vice President

Max Bly

Margaret Drake

Dr. Steven Vacek

Mary Collier

Tracy Byers

SOMERVELL COUNTY HOSPITAL DISTRICT
D/B/A GLEN ROSE MEDICAL CENTER
REGULAR BOARD MEETING
TUESDAY, NOVEMBER 28, 2023 AT 12 PM
HOSPITAL BOARD ROOM

MINUTES

- I. **Meeting was called to order at 12:00 pm.**
- II. **Six (6) members were present (creating a quorum). Joe Cathey was not present at the meeting.**
- III. **Pledge of Allegiance**
- IV. **Public Comments – None**
- V. Discuss and if necessary, take action on Amending/Approval of minutes from previous board meetings.
 - a. October 31, 2023 12:00 Noon
 - b. November 8, 2023 12:00 Noon
Mary Collier moved to approve the minutes from previous board meetings. Margaret Drake seconded (2nd) the motion. The motion carried 6-0.
- VI. Executive Closed Session - Credentialing
 - a. The Somervell County Hospital District will convene into Executive Session to receive report by Compliance Officer regarding evaluation of medical and health care services pursuant to Section §161.032 of the Texas Health and Safety Code
Convened into Executive Closed Session at 12:02 pm
- VII. Reconvene into Open Session
 - a. Consider and approve Hospital Staff Matters including appointments and if needed, take action on quality of care matters
The Board reconvened into Open Session at 12:20 pm. Margaret Drake made the motion to approve the report as presented in the Executive Closed Session. Mary Collier seconded (2nd) the motion. Motion carried 6-0
- VIII. Executive Closed Session – Personnel Matters
 - a. Pursuant to the provisions of Section §551.074, the Somervell County Hospital Board will retire into Executive Session to discuss the renewal of the CEO's Contract and the Bonus/Salary structure.
Convened into Executive Closed Session at 12:21 pm
- IX. Reconvene into Open Session
 - a. Consider and if necessary, take action on any business from closed session.
The Board reconvened into Open Session at 1:41 pm. Margaret Drake made the motion to approve a 10% bonus for the CEO this year and increase the CEO base pay rate to that which was discussed in Executive Closed Session and authorize the Chairman of the Board to meet with the attorney and Michael to review the CEO's Contract. Dr. Vacek seconded (2nd) the motion. Motion carried 6-0

X. HR Director Report

- a. New Hire Presentation
- b. HR Report

The report on new hires and employee statistics was presented. A question was asked about open positions. We have a 3rd IT position available for a Support Tech with 2 applicants so far. We also, have a CS Manager position available. We are currently in negotiations with a very qualified individual out of Arlington. We are always looking for nursing staff to work PRN.

XI. CFO report

- a. Report on Monthly and Year-to-date Financials

CFO introduced our new Controller, Victoria Chips to the Board. Report was given by the CFO. Accounting continues the process of closing the books for the Fiscal Year ending 9/30/2023. Therefore, the September 30, 2023 month end report was given by the CFO.

XII. CEO Report

- a. Roger E Marks Foundation/Public Relations:

No report at this time.

- b. Wellness Center

Today is Giving Day. Therefore, Tammie and Kat are going to Tarleton to do a presentation for the Wellness Center at the radio station. They will be on air at 4:06pm today. They have sent out the link. Mary asked how many people this radio program would be reaching. It was answered that the radio program reaches to Hico, Granbury, Glen Rose, Hamilton and possibly many other surrounding towns.

- c. High Five Awards:

Our winners for the November High 5 award were Tracy and Sarah for their consistent giving spirit. They were the top team for donations to give to Papa's Pantry. They collected over \$3,000 in donations. We are so grateful for their giving spirit and all they do for the Hospital and our Community.

- d. Facility Update:

Christmas Opportunities for Giving

- Angel Tree – There are cards for the Angel Tree Angels on the lobby Christmas tree. These are for children in Walnut Springs.
- Paluxy River Children's Advocacy Center – There is a box in the lobby for donations. We are encouraging the hospital employees to participate with this giving opportunity. There is a list available and it will be emailed to the Board Members at their request.

Critical Access (CA)

- The CA application has been approved by the Texas Department of State Health Services (DSHS) and has been sent to the CMS Federal office for final approval. We are waiting on a letter with final approval and a date that we could have CA designation. This will affect multiple processes within the hospital and billing departments. It should not affect the day-to-day very much. It will change the way items/services are categorized. The way items/services are recorded will need to change as well. It also opens up more Grant opportunities. If we are designated a CA hospital we will be looking into the 403B Drug Pricing Program which will add Pharmacy services. We will inform the Board when it is approved or if an appeal is needed.

MRI

- We are taking the process slow. If we are approved for CA then we may need to move a little faster on the process of getting an in-house MRI machine. The company that does all GE buildouts has offered to give us a used MRI that they would build out to the best standards for close to \$1M. It would be higher quality than anything around us. Total cost of the MRI and Room buildout would cost approximately \$1.6M (\$600K for room buildout). This is close to the same price as we pay for our current MRI Trailer rental.

Architectural Drawings

- We will be calling a combo Board/Admin/Key Departments meeting to get feedback and ideas after reviewing the plans for the Café/Bistro and the MedSurg remodel.

House Purchase

- The purchase of the property behind the hospital is complete. We had an employee garage sale and the employees were able to go through the house to see if they wanted to purchase anything that was left in the house. Anything not sold was then thrown away. We have the utilities back on and our maintenance department will be doing a minimal renovation project to prepare the house if we might need to use it for something.

EMS

- Spoke with our Attorney yesterday. Should have an interlocal agreement by next week.

Urology (UPNT)

- We have an agreement back from Kevin to go over with UPNT. They would start 1 day a week but hopefully would increase quickly the way that Dr. Moore has done. There is only one urologist in the area.

EHR/EMR

- We are looking to make a decision by the end of the year. We had each company come in and run through a test patient through the process. The CFO knows of an attorney that specifically works on EHR/EMR who we can utilize as well as our hospital attorney. What are the major differences? Each system has different things that are good but different. The pricing is getting a little closer.

XIII. Discuss and if necessary take action on the Official Ballot for election of the Somervell Central Appraisal District Board of Directors for 2024-2025.

After discussion, Dr. Vacek made the motion to place all 428 of the SCHD votes for Nemo Britton on the Official Ballot for the election of the Somervell Central Appraisal District Board of Directors for 2024-2025. Mary Collier seconded (2nd) the motion. The motion carried 6-0

XIV. Adjourn

Motion was made to adjourn the meeting by Dr. Vacek and seconded (2nd) by Margaret Drake. The motion carried 6-0. The meeting was adjourned at 2:25 pm.

THIS BUILDING IS WHEELCHAIR ACCESSIBLE, AND REQUESTS FOR SIGN LANGUAGE INTERPRETATION OR OTHER SPECIAL SERVICES MUST BE MADE 48 HOURS AHEAD OF MEETING. TO MAKE ARRANGEMENTS, CALL MICHAEL HONEA 254-897-1471 OR (TDD) 1-800-RELAY-TX (1-800-735-2989)

Ron Hankins, President

Joe Cathey, Vice President

Max Bly

Margaret Drake

Dr. Steven Vacek

Mary Collier

Tracy Byers